

# STRATEGIC PRIORITIES 2019-2021

THEMES

<p><b>1</b> <b>Defining Our Future Responding to Our Context Affecting Systemic Change</b></p>	<p><b>2</b> <b>Responding to Vulnerability Fostering Self-Determination</b></p>	<p><b>3</b> <b>Sustainable Organizational Practice Impact through Investment</b></p>
<p><b>COMMUNITY LEADERSHIP AND PUBLIC SERVICE</b></p>	<p><b>COMMUNITY ENGAGEMENT AND CRITICAL SERVICES</b></p>	<p><b>CAPACITY AND INFRASTRUCTURE</b></p>

GOALS

<p><b>Building Safe &amp; Healthy Neighbourhoods</b></p> <ul style="list-style-type: none"> <li>•strengthen community relations</li> <li>•develop strategic partnerships</li> <li>•develop effective programs &amp; services</li> <li>•lead through practice in the Church &amp; Wellesley and Moss Park neighbourhoods</li> <li>•Complete Moss Park Redevelopment Project</li> </ul> <p><b>Advancing City Building and Public Service</b></p> <ul style="list-style-type: none"> <li>•integrate Toronto Public Service values in our existing and new work</li> <li>•maintain and enhance partnership with the City to increase impact</li> </ul> <p><b>Affecting Systemic Change</b></p> <ul style="list-style-type: none"> <li>•advocate for the rights of LGBTQ2S people through public awareness and educational campaigns</li> <li>•develop strategic partnerships with key stakeholders</li> </ul>	<p><b>Responding to Emergent Needs</b></p> <ul style="list-style-type: none"> <li>•enhance community-informed service delivery &amp; practice, rooted in the principles of self-determination</li> <li>•continuously improve service delivery based on stakeholder-engaged program reviews</li> <li>•expand Anti-Violence Initiatives and Trans Engagement Strategy</li> <li>•strengthen program evaluation and reporting mechanisms and tools</li> <li>•enhance budget development process to ensure best use of resources to meet current and future needs</li> </ul>	<p><b>Strengthening Funding &amp; Infrastructure</b></p> <ul style="list-style-type: none"> <li>•develop and implement a new 5-year Philanthropy &amp; fundraising plan</li> <li>•implement strategic resource planning and equitable resource allocation</li> <li>•develop our social and productive enterprises</li> <li>•increase volunteer &amp; membership engagement and launch a new program platform</li> <li>•effectively maintain our community assets by continuing to invest in our infrastructure and systems to support our work</li> </ul> <p><b>Strengthening Organizational Culture</b></p> <ul style="list-style-type: none"> <li>•develop leadership, Board capacity, and governance on our Strategic Action Plan</li> <li>•establish organization-wide capacity development plan</li> </ul>
<p><b>Integrating Anti-Racism and Equity Framework</b></p> <ul style="list-style-type: none"> <li>• prioritize the implementation of Anti-Racism and Equity Framework across the organization</li> <li>•develop a strong understanding of the framework across organization and services</li> </ul>		